



FAMILY CHURCH OF CONNECTICUT

2023 Report

Dec 10, 2023

Growing Together in Faith and Community

VISION
2024

The background is a rich, multi-colored digital landscape. It features a central bright light source that radiates outwards, creating a sense of depth and energy. The scene is composed of numerous flowing, ribbon-like lines in shades of blue, green, yellow, orange, and red, which appear to be part of a complex, interconnected network or data flow. In the upper portion, there are faint, glowing lines and nodes, suggesting a digital or technological environment. The overall atmosphere is one of optimism and forward-looking vision.

Growth and Outreach



- Increase active membership
 - Youth and family focused programs and activities
- Community Outreach
 - Increasing our involvement in the greater community
- Developing a warm and happy environment
- Initiating local workshops for our members and to attract other communities

Youth Engagement and Programs



- Reinstating programs for 30+ members
 - ‘Own It’ and other programs targeted towards social engagement within the church sphere
- Installing more Youth Pastors
 - Increasing diversity of engagement through multiple personality types and programs

HJ Nuri Programs and Women's Federation



- Developing and initiating HJ Nuri Programs
 - In line with True Mother's vision and plan for the the future of our movement
- Re-establishing the CT Women's Federation chapter
 - Providing support and encouragement to the program to develop a vibrant culture of female empowerment

Healing and Reconciliation



- Heal past wounds and mend relationships
 - Too many divisions in our movement we must combine if we are to survive
 - Re-engaging disassociated Members and 2nd/3rd Gen
 - So much hurt and misinformation, we need to heal
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Witnessing



- Witnessing is a multi-faceted endeavor
- Strong, devoted members engage with the community and create connections
- The church community provides a warm, safe space for people to feel valued and loved
- Working with the witnesses to create a church we feel proud to bring our contacts to

Digital Growth



- Updates to the website and Social Media
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Property Acquisition



- Find and acquire a property for our church
 - A secondary location that we can utilize for our community
 - Events, CSW, CARP Center, Small Groups et al.
- Income generation
 - Increased independence with less need for financial reliance upon members
 - Establish CT family church as a complete community on the national scale

Support for ACLC and CARP



- Continue to support and advise as needed
 - Provide opportunities for increased growth

Conclusion



- Alone, we can do so little; together, we can do so much. - Helen Keller
 - Please continue to be fantastic members
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State of the Church Town Hall Meeting



The members of the Family Church of Connecticut will:

**1. Build community
and have fun
together**

**2. Grow spiritually
through inspiring
church services and
education programs**

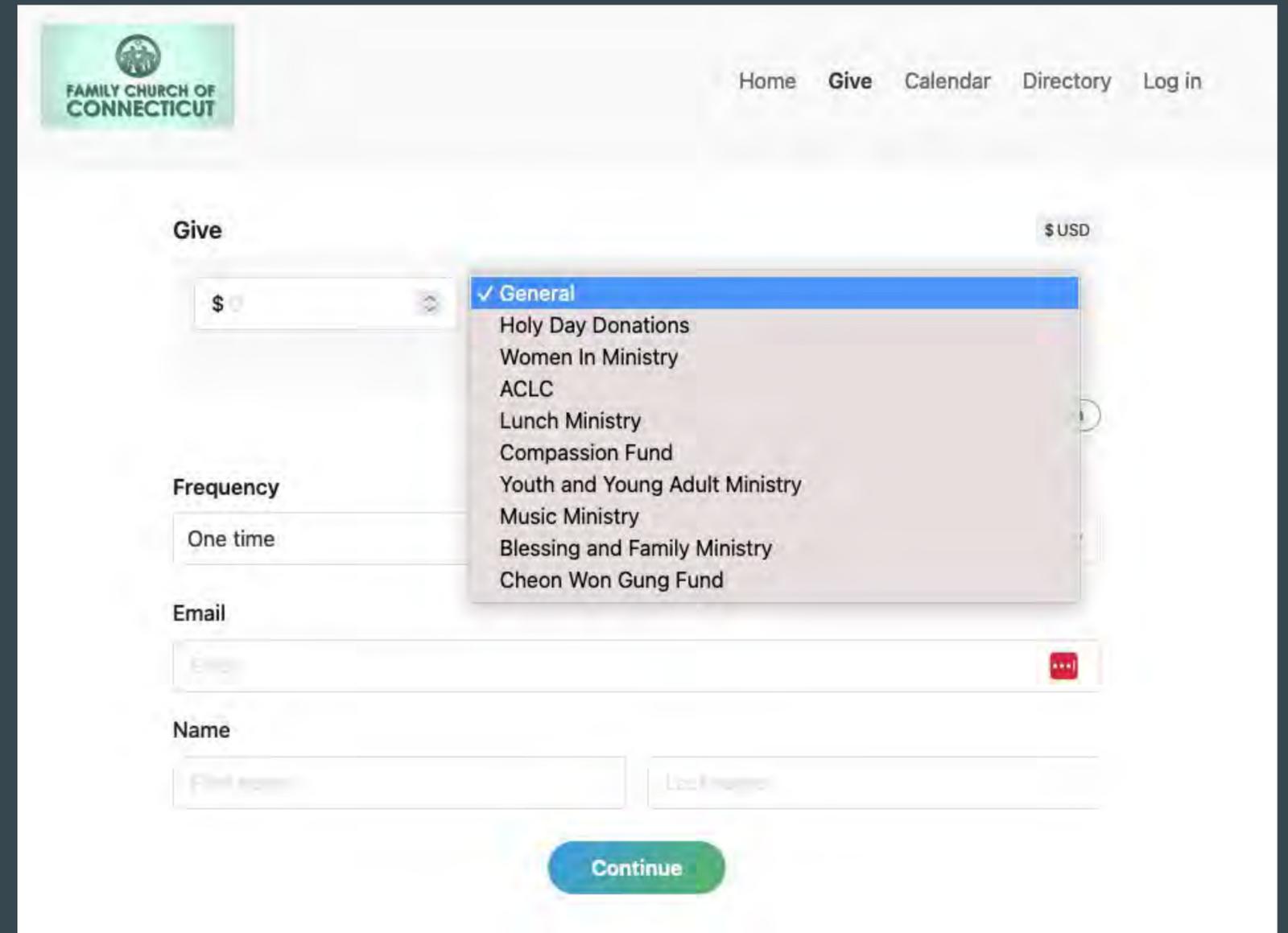
**3. Instill in each
person a deep sense
of purpose,
belonging, and pride
in who we are**

Accomplishments in 2023

- New, Dynamic Pastors installed
- Cheon Shim Won Installed
- Increased Email Subscribers by 42, to 197 people in July - 202 in November
- 3 New Members signed membership this year
- 6 babies born
- Five young Couples received the Cosmic Blessing
- Four new Cheonbo Candidates
- Children's Ministry running regular program during school year
- SLAM holding regular weekend programs
- Young Adult Ministry started led by Yuji and Jung Hee
- Updated website and integrated with Facebook
- Sermons are recorded and posted weekly to the website, Facebook and YouTube
- Compassion Fund established and collected \$3475. Distributed \$700
- We have continued to give 10% to Sub-region and 10% to National as a Church Tithe
- New Church Activities - Clothing swap, Renaissance Faire, Ice Skating etc.

Financial Management

- TITHING and General Donations
 - Used for paying salaries of the pastors and ministry leaders
 - Administrative Activities of the church
- FUNDS - Contributions to a specific fund go into that 'bucket'
 - Compassion Fund -
 - ACLC, Women in Ministry etc.
 - Youth Ministry
- Starter Budget is allocated to each Fund and then any balance will roll-over to subsequent years



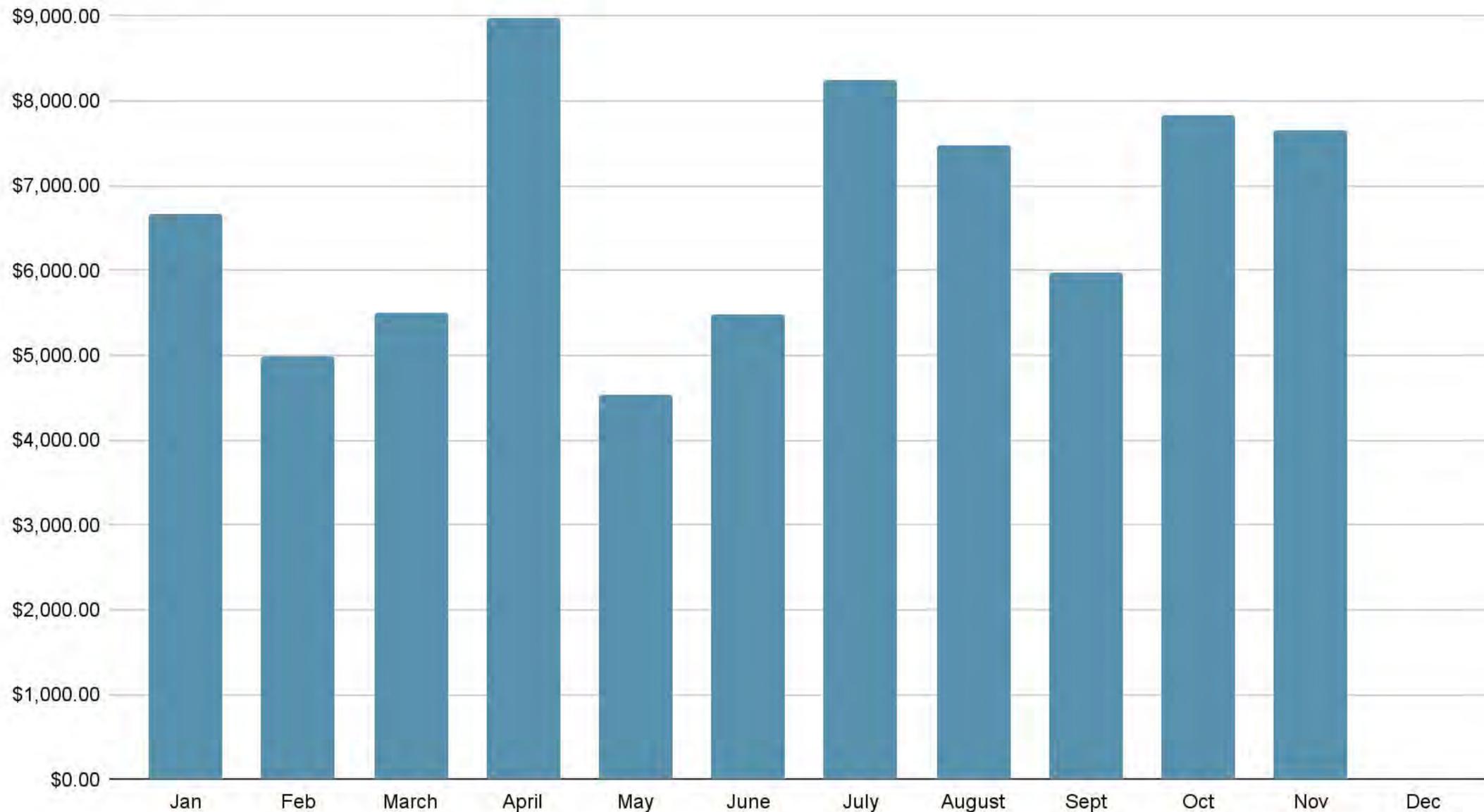
The screenshot shows the 'Give' page of the Family Church of Connecticut website. The page features a navigation bar with links for Home, Give, Calendar, Directory, and Log in. The main content area is titled 'Give' and includes a currency selector set to '\$ USD'. A dropdown menu is open, showing a list of funds: General (selected), Holy Day Donations, Women In Ministry, ACLC, Lunch Ministry, Compassion Fund, Youth and Young Adult Ministry, Music Ministry, Blessing and Family Ministry, and Cheon Won Gung Fund. Below the dropdown, there are fields for 'Frequency' (set to 'One time'), 'Email', and 'Name' (split into 'First Name' and 'Last Name'). A green 'Continue' button is located at the bottom of the form.

INCOME 11-months

INCOME	2023 Budget	Total to Jun 30	Total to Nov
General Donations (Tithing)	\$80,000	\$ 36,144	\$ 73,315
Fundraising		\$ -	\$ -
Collection	\$5,000	\$ 2,307	\$ 3,067
SLAM Youth Collection		\$ -	\$ -
YAM Collection		\$ 200	\$ 900
Holy Day Donations (for FCCT)	\$2,500	\$ 641	\$ 1,683
Music Ministry		\$ 50	\$ 50
Books, etc.	\$300	\$ 305	\$ 335
Blessing and Family Ministry	\$1,000	\$ -	\$ 150
Women in Ministry	\$500	\$ -	\$ -
ACLC	\$500	\$ 586	\$ 726
Food Donations	\$1,000	\$ 578	\$ 1,059
Compassion Fund	\$6,000	\$ 2,750	\$3,475.00
Other		\$ 145	\$ 3,782
Total Income (Excl CF and Special)	\$96,800	\$ 40,811	\$ 86,357
Cumulative Surplus-deficit/ budget	\$8,067	-\$7,589.00	-\$2,376.33

Tithing Results - 2023

Tithing Income



Increased by \$1400/m

Jan - June Avg. \$6000

July - Nov Avg: \$7400

Expenses 11-months to Nov 23 (Sunday Service and Outreach)

EXPENSE CATEGORY	Budgeted	Actual	Funds Available	Notes
Facilities Fee to BIA/BHS	\$3,000	\$ 3,550	\$ (550)	\$250/m to BIA, \$100/m to BHS
Insurance	\$1,952	\$ 1,952	\$ -	\$488/quarter through National HQ
Holy Day Expenses (Food, rentals)	\$1,500	\$ 937	\$ 563	
Supplies (cups, plates, etc)	\$500	\$ 1,226	\$ (726)	
Repairs, Maintenance		\$ 615	\$ (615)	Bathroom and Sink
Food	\$7,200	\$ 4,789	\$ 3,470	\$200 x 36 weeks (3 Sundays/month)
Guest Speaker Honorariums	\$500	\$ 100	\$ 400	For Guest Speakers from other churches
Music Ministry Expenses	\$800	\$ 626	\$ 174	Equipment, Food for band, etc
Online Services	\$1,000	\$ 978	\$ 22	Squarepace, Faithlife, Stripe Planning Center, Google Drive
Witnessing	\$1,000	\$ -	\$ 1,000	Brochures and workshops
Women in Ministry	\$1,000	\$ 956	\$ 44	
ACLC (net expenses)	\$1,000	\$ 1,352	\$ 374	
Books and Publications	\$300	\$ 300	\$ 335	Calendars

Expenses 11-months (Youth and Blessing)

EXPENSE CATEGORY	Budgeted	Actual	Funds Available	Notes
Young Adult & Youth Ministries				
Young Adult Ministry	\$0	\$ -	\$ -	This is included in YAM
YAM / Slam Minister	\$3,120	\$ 2,816	\$ 304	Hiro Okazaki Yearly Salary
YAM / SLAM Activity	\$1,500	\$ 4,801	\$ (2,401)	Youth Workshops and Activities
Children's Ministry	\$500	\$ 174	\$ 326	for books and materials
Sunday School Coordinator	\$2,000	\$ -	\$ 2,000	No minister currently
Scholarships	\$0	\$ -	\$ -	See Compassion Fund
Community Events	\$500	\$ 1,754	\$ (1,254)	Social activities
Pastoral Activity	\$1,000	\$ 160	\$ 840	Expenses for Pastors to provide counseling and meetings etc.
BFM Programs	\$1,000	\$ 178	\$ 972	Couples and Family programs
Young Couple's Ministry	\$0	\$ -	\$ -	Included in BFM Programs
Blessing	\$0	\$ 32	\$ (32)	

Expenses 11-months (Administration)

EXPENSE CATEGORY	Budgeted	Actual	Funds Available	Notes
Payroll (Pastors)	\$27,000	\$ 29,164	\$ (2,164)	includes fees
Payroll (Asst. Pastor) (Youth Pastor)	\$15,000	\$ -	\$ 15,000	Person to be hired - includes fees
Payroll (Bookkeeper)	\$0	\$ 25	\$ (25)	Bookkeeper does not currently get paid
Office Supplies	\$400	\$ 178	\$ 222	Does not include Online service costs
Credit Card Fees	\$400	\$ 430	\$ (30)	for donations through Square
Administrative	\$2,200	\$ 1,870	\$ 330	audit fee \$170/mo
Tithe to District (SR1)	\$8,000	\$ 6,177	\$ 1,823	10% of tithing goes to SR1
National Tithe	\$8,000	\$ 7,001	\$ 999	10% of Tithing donations - to National HQ
Professional Development	\$2,000	\$ 1,874	\$ 126	Coaching and Education for Church Leaders
Bank Fees	\$100	\$ 201	\$ (101)	
Sub Total Administrative	\$63,100	\$ 21,875	\$ 41,225	

SUMMARY

Starting Bank Balance: \$137,700

EXPENSE CATEGORY	Budgeted	June Actual	Nov Actual	Funds Available	Notes
Total Income	\$96,800	\$ 40,811	\$ 86,357		
Sub-total Sunday Service	\$16,452	\$ 6,648	\$ 14,773	\$ 1,679	
Sub-total Witnessing	\$3,300	\$ 1,550	\$ 2,608	\$ 692	
Sub-total Youth Programs	\$7,120	\$ 2,085	\$ 7,791	\$ (671)	Incl. Youth Minister
Sub-total BFM	\$2,500	\$ 637	\$ 2,124	\$ 376	
Sub-total Administrative	\$63,100	\$ 21,875	\$ 47,503	\$ 15,597	Includes Payroll
Total Expense (w/o Special Donations)	\$92,472	\$ 32,795	\$ 74,799		
Net Income (Loss)	\$4,328	\$ 8,016	\$ 11,558		

Ending Bank Balance: \$150,000

Expenses Breakdown - Total to Nov: \$ 74,799

Total Expenses

Administrative

6.2%

Tithes to HQ

17.8%

Pastors Salary

39.3%

Sunday Service

19.9%

Witnessing Programs

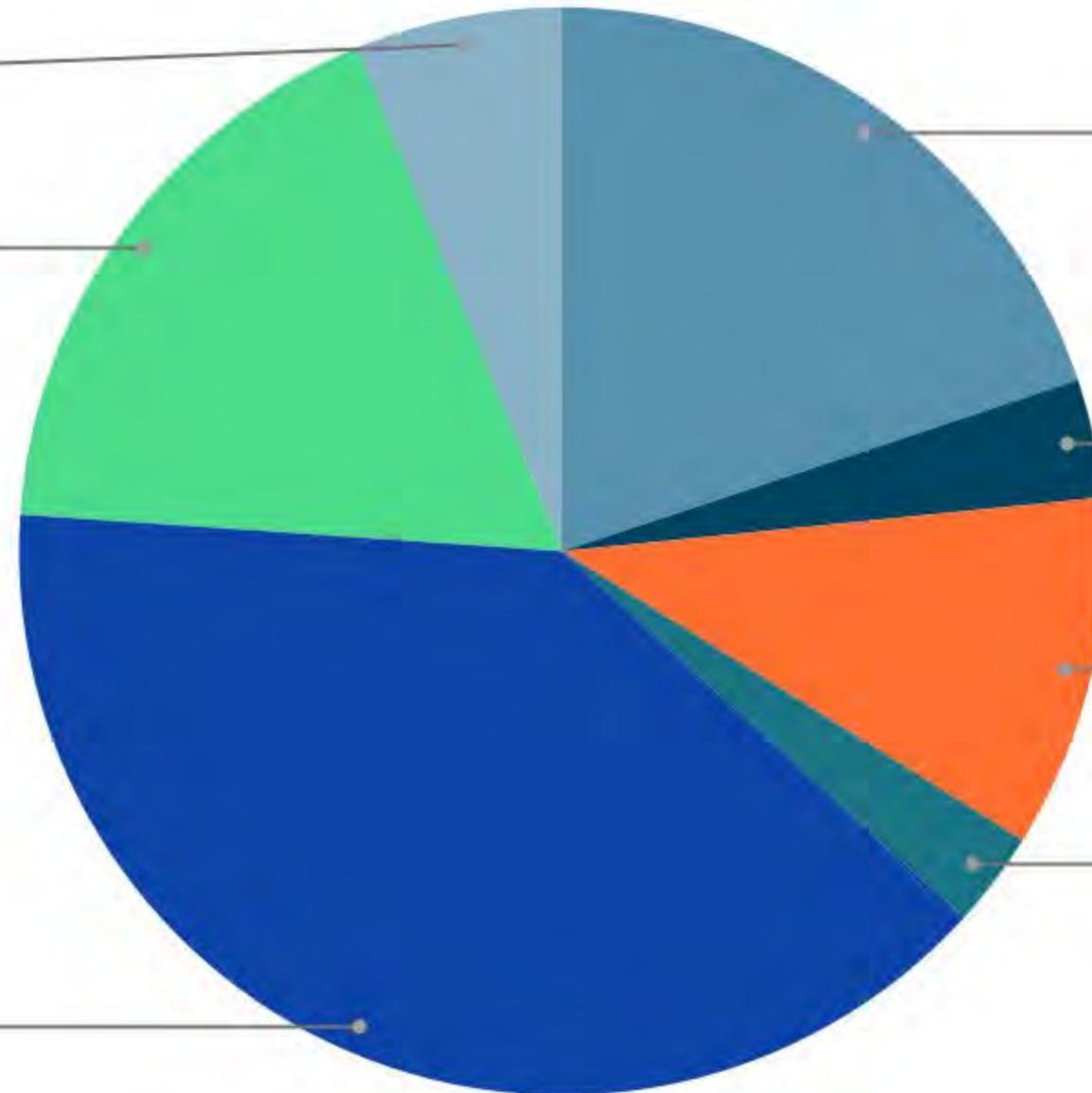
3.5%

Youth Programs

10.5%

Blessing and Family

2.9%



Focus on Church Growth

Small Church



Medium Church



Large Church

- 10 – 40 active members
- Less than \$8K/m in contributions
 - No Pastor

- 40 - 100 members
- More than \$8K/m in contributions
 - Part-time Pastor

- > 100 members
- More than \$20K/m in contributions
 - Full-time Pastor and Pastoral Team

Active = participation weekly in Sunday Worship and tithing (>\$40/person every month)

Tithing Analysis

- If 10 families donate 1 tenth of whatever they make, then we will have enough to support a pastoral family full-time.
- If 20 Families give 5%...
- The Average family in CT earns about \$70,000/year = \$400/month in tithing.
- 40 families giving an average \$200/month is needed for a medium-size church

Updated Nov 23 Tithing Analysis

- 32 → 36 individuals or couples in our congregation donate. $36+17 = 53$
- 15 → 31 individuals or couples give more than \$40/month
- 25 Give more than \$100/month
- 6 → 7 Donate more than \$400/month

We need to give our new pastors the support they need and have money left for programs

Why Tithe?



A tithe of everything
from the land,
whether grain from
the soil or fruit from
the trees, belongs to
the Lord; it is holy to
the Lord.

Leviticus 27:30

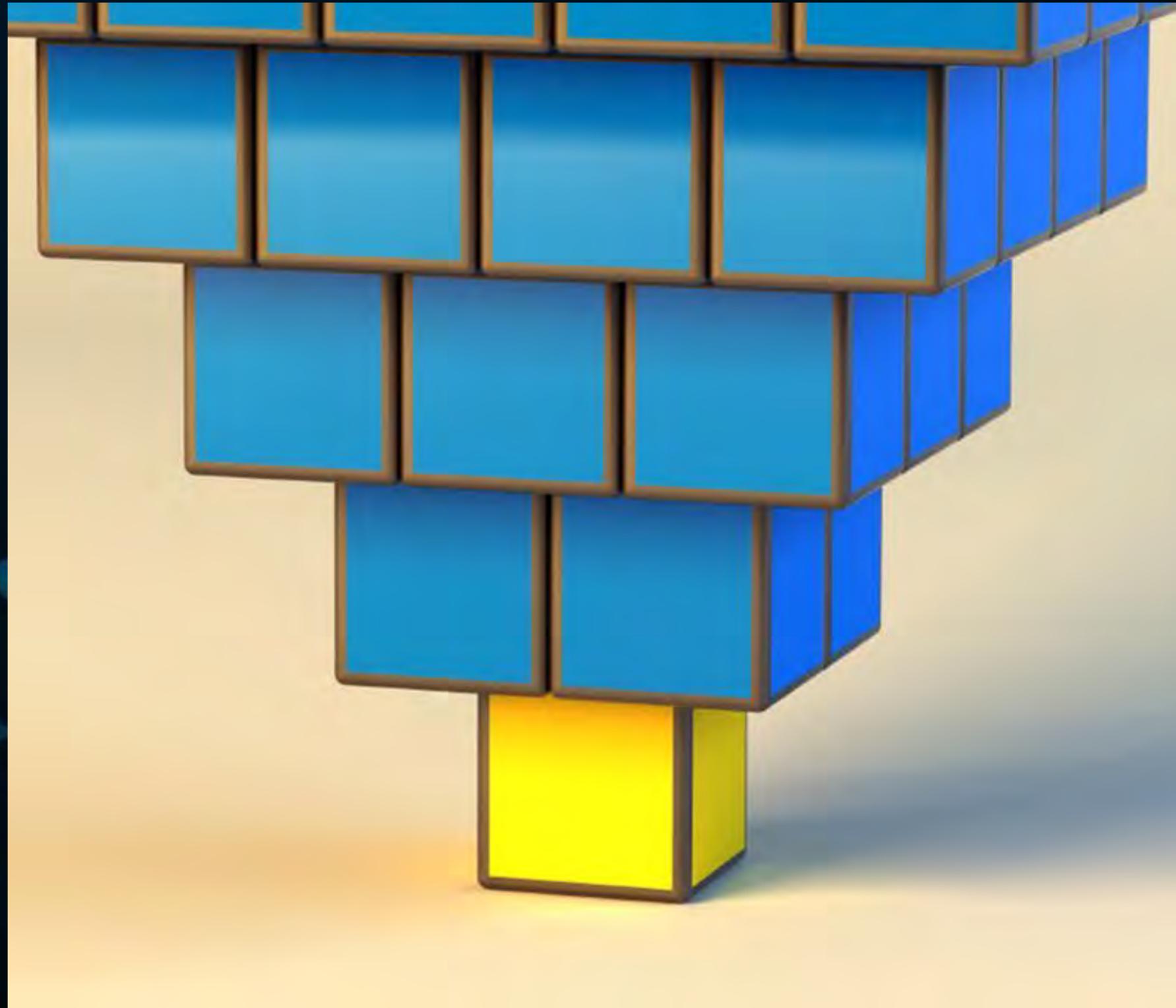


He who sows sparingly will also reap sparingly, and he who sows bountifully will also reap bountifully. Each one must do as he has made up his mind, not reluctantly or under compulsion, for God loves a cheerful giver.



A tithe means that by offering one-tenth of your material possessions to God, you make a condition equal to having offered all you have. Although you do not offer everything to God, the one-tenth that you offer with sincere devotion nevertheless holds that value. By offering one-tenth as holy, God considers the remaining nine-tenths holy.

Cheon Seong Gyeong
Book 11, Chapter 2, Section 2



When you give to others, don't think that you are giving to them out of your own pocket. Give out as though it were coming from a heavenly treasure. Then the person who is receiving through you is actually receiving from God. The spirit world can then help you, and God will remember everything and return it to you ten times over.

Father Moon
November 27, 1978



Visioning Session - What would you like the church to look like?

Select a reporter at each table

Do not critique ideas, but you can build on them.

10 Minutes to talk - so limit of 2 minutes each

3 tables will get to report, but all ideas will be collected.

What would you like to see happening in
our local church in the next 3 years?

TITHING AND DONATIONS

<https://churchcenter.com/setup>



**FAMILY CHURCH OF
CONNECTICUT**

