Feedback Survey Results



Executive Summary

- Respondent pool is still early in their career development, with ca. 60% under 30
- The majority of occupation groups highlight mentoring as main focus, while consulting had lowest priority



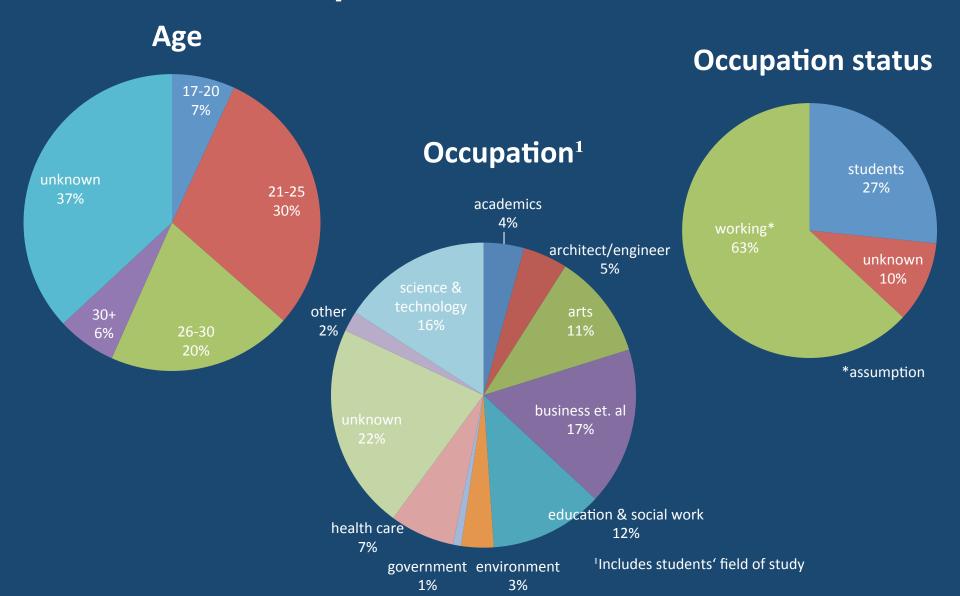
- Among the top 4 occupation fields, mentoring and think tanks were cited as most relevant, while consultation, social gathering and community service were less relevant
 - → Establishing a high quality mentorship program will probably get the greatest buy-in, however with the relatively "young" membership, finding mentors may be an issue
 - → Similarly, creating online platforms for members to share ideas and network will increase member participation and greater likelihood of organization's continuation
 - → All other activities are still relevant and of interest to members, suggest to approach those individuals to develop these activities further



- Feedback: many feel excited and hopeful about this organization, however cannot envision the end result
 - → Strong mission statement and clear outline of structure needs to be established and disseminated quickly before interest is lost

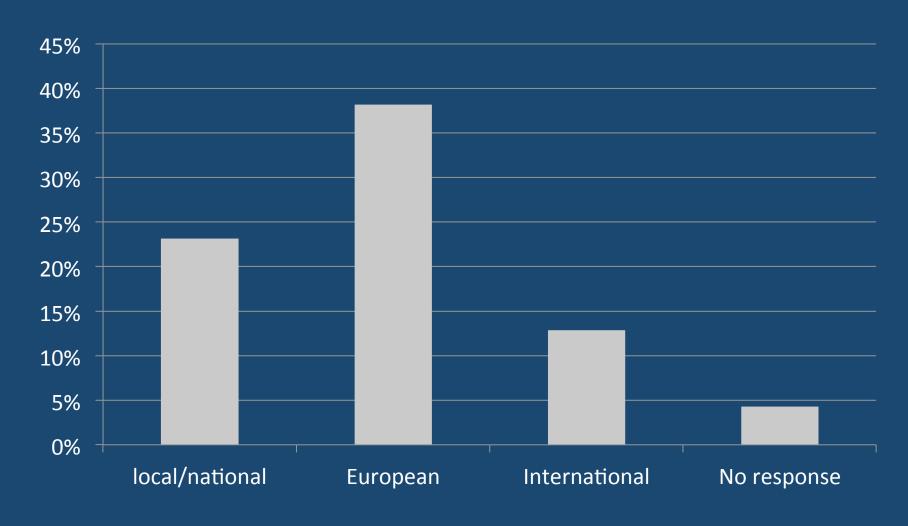


Respondent Profile



Which level do you see the Cranes Club gatherings taking place?

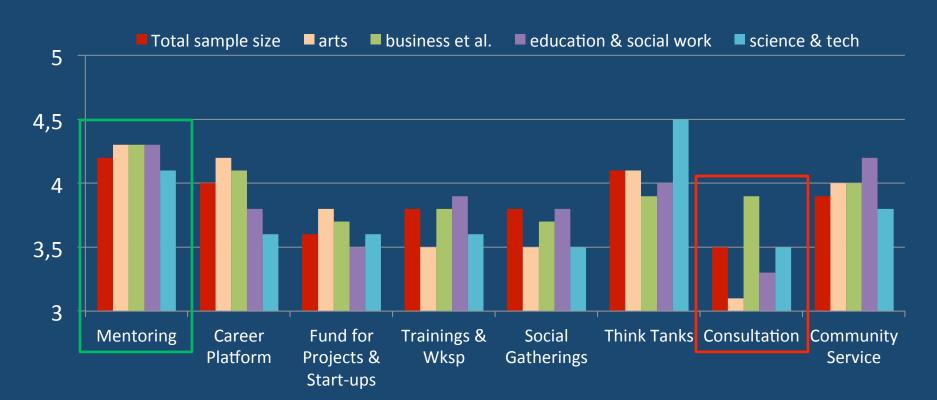
(multiple answers allowed)



What should Cranes Club focus on?

(Only total sample and 4 largest occupation groups shown below)

- In the total sample size, *Mentoring* scored the highest, with 8 out of 11 occupation groups ranking this as most interesting
- **Consulting** scored the lowest in the total sample and in 7 of 11 occupation groups



Which activity is most fitting for your field?

(Free text field)

Activity	Arts	Business et. al	Education & Social work	Science & Tech
Mentoring	9	15	11	14
Career platform	6	12	1	8
Funds for projects & start-ups	6	9	2	7
Trainings & wksp	1	9	12	3
Social gatherings	2	3	1	4
Think tanks	5	10	9	11
Consultation	-	6	-	2
Community service	5	2	2	1

Additional suggestions

- Internships
- Networking/sharing ideas platform
- Job opportunities platform
- Pro bono work
- Outreach
- Blogs
- Promote international schools for BCs
- Organizing trips to destinations relevant to field
- Testimonials/best practices sharing



What are the next steps?

Preparatory Committee (PrepCom)

- The remit of the PrepCom is to organize the founding general assembly, the next European conference of the Cranes Club.
- The PrepCom will prepare a proposal for the structure, finances and activities of the Cranes Club in Europe.
 - These proposals then will be discussed by the community online and decided on at the founding general assembly.
 - The PrepCom wants the Cranes Club to be a financially and legally independent organisation.



- The PrepCom is chaired by Youngil Loew and can be reached via <u>cranesclubeurope@gmail.com</u>. If you would like to receive more information on the PrepCom and current developments or want to give feedback to this report, please feel free to contact us.
- Due to popular demand, the PrepCom is already in the process of setting up a mentoring programme which will provide the service of connecting mentors and mentees.



APPENDIX



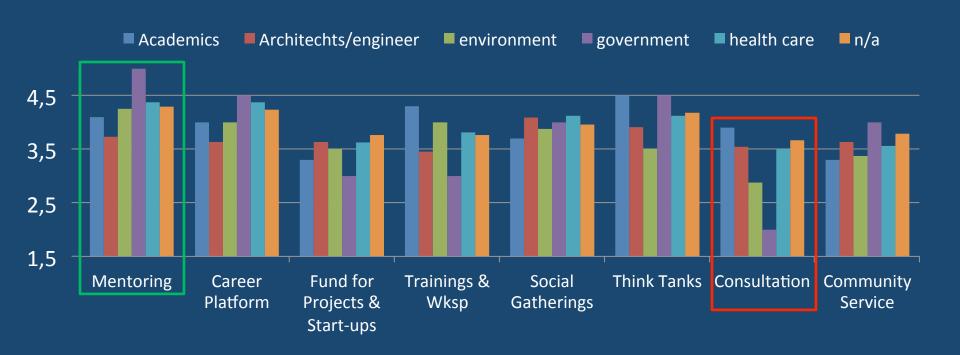
Occupation categories

Parent group	Subgroup		
Academics (n=10)	Humanities, math		
Architecture/engineer (n=11)	Architechture, engineering, construction		
Arts (n=26)	Arts, media		
Business et. al (n=39)	Business, marketing, entrepreneur, management, law, finance, office Admin, HR		
Education & Social work (n=28)	Education, Social work, child care, church		
Environment (n=8)			
Government (n=2)			
Health care (n=16)			
Science & Tech (n=37)	Science, Psychology, Computer technology		
Other (n=5)	Korean studies, technition, trainer, storage worker, promoter		
N/A (n=51)	(blank field)		

What should Cranes Club focus on?

(Remaining Occupation categories)

- In the total sample size, *Mentoring* scored the highest, with 8 out of 11 occupation groups ranking this as most interesting
- Consulting scored the lowest in the total sample and in 7 of 11 occupation groups



Mission Statement

Create a space for professionals of Unificationist background to network and share their expertise to better serve their communities and the greater society.

